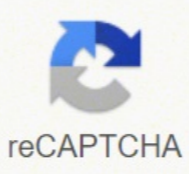




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Is mba in hr worth it

If you are thinking about obtaining an advanced degree in human resources, then you are on the right track. An advanced degree can help propel your career forward with additional training for success. However, when considering your program, you will have to choose between a simple master's degree and a full MBA. To make the choice, here is what you need to know about the advantages of a MBA in the modern workplace. 1. Prestige There are few degrees more respected than a Master of Business Administration. No matter what industry you find yourself in, a MBA will command respect from employers, clients and colleagues. A master's degree is still an advanced degree that can serve you well in the workplace, but the MBA is going to have more impact. With the job market being as competitive as it is today, every little bit can help. This is why getting your MBA might be a worthwhile choice. 2. Versatility A master's in human resources is a very specific degree, which can be great if you want to stay in human resources for the rest of your career. However, if you have aspirations to try other things in the future, you may want to pursue the MBA instead. Most MBA coursework is broader, requiring students to take classes in different areas of business. This variety gives you extra versatility in your career, providing you with opportunities to explore other career paths after you graduate. The additional coursework may even help you discover business interests you did not know you had, encouraging new career possibilities. 3. Skills Because a MBA requires a wider range of coursework, you will graduate with a wider range of skills as well. This can help you meet the evolving demands of the modern workplace. When studying for your MBA, you will likely take courses that focus on business organization and leadership. These skill sets will not be examined as closely with a master's degree, which can be somewhat limiting on the job. After all, a human resources department has to interact with every other part of the company. Therefore, having a broader skill set can only help you in your daily duties. 4. Pay A master's degree in human resources is more affordable than a MBA most of the time, but in many cases, the savings do not hold up over time. Workers with a MBA simply earn more than their counterparts with a regular master's degree. It can be debated as to whether or not this pay gap is fair, but it does exist. Therefore, if you are interested in earning as much money as possible in your career, the MBA is worth the added investment upfront in order to earn more in the long run. 5. Leadership If you are pursuing any advanced degree, you are obviously thinking about moving ahead in the workplace. With the leadership skills covered in most MBA coursework, it is usually a smarter choice. A MBA will prepare you with the leadership skills you need to stand out on the job. This small difference can give you the edge not just to get ahead in human resources but in the company at large. A master's in human resources is focused almost exclusively on the practical and legal concerns in the profession. This information is critical, but it can be more useful when complemented with sound leadership. While both degree programs can be useful for a prosperous business career, a MBA is a smart choice for your career in human resources. Related Articles: 20 Best HR Masters Programs in Human Resources You get to spend your day connecting with your colleagues and potential job candidates which can be extremely rewarding for those who pride themselves on their interpersonal skills. While you may thrive in paperwork-intensive roles, you may feel like something is missing in your career. You may be craving more financial compensation or more responsibility than your current role can offer. You may have even considered shifting your career path altogether and might be researching job opportunities in different fields. An MBA is a great way to expand your skillset in the Human Resource field. This degree can make you more hireable as an employee and provide a bargaining chip for financial compensation at your current position. Investing time and money into earning an MBA may be something that you're debating. However, you'll want to be sure that it will be well worth the time and financial investment once you graduate. To determine your likelihood of admission, use the CollegeData College Chances Calculator. Benefits of getting an MBA Before you invest your own time and money in obtaining a master's degree, you'll want to investigate the benefits of earning a postgraduate degree. You want to ensure that you'll be able to recoup your financial investment, much like you'll want to confirm that your time commitment will go towards a worthy cause. If you're an aspiring MBA student who's currently weighing the pros and cons of pursuing higher education, you'll want to take a look at some of the top benefits that an MBA can provide as a working HR professional. Higher compensation As reported by CollegeData, those with an MBA can earn more than HR employees with an undergraduate degree only. Having a master's degree, especially a degree focused in a specific arena of advanced education can allow an HR professional to ride on the fast track to executive-level positions. According to the Bureau Of Labor Statistics, MBA holders can make around \$105,000 per year. Those who choose advanced degree studies can make up to \$245,000 annually. Better job opportunities With more companies investing time and resources on creating well-established Human Resource departments to handle employees, there are a plethora of job openings in today's job market. When you earn an MBA, you'll find that you qualify for the majority of them—bumping you up to the top of the applicant list. With an MBA, you can apply for work as an HR manager, senior manager, VP of operations, or even an HR director. Each job has its own specific tasks that offer unique opportunities for those with their MBA. Instead of settling for a job at any business with HR-position openings, you can explore the job listings and search for a job-opening in Human Resources that really gets your heart pumping. Enhance your worth It's been the general rule of thumb that employees who are worth more to a company receive higher compensation. This means you'll need to position yourself to have high worth in the overall company picture so that you can continue to climb the ladder and receive the compensation you deserve. An MBA is also a great way to improve your worth and secure job stability in the process. You can bring more field knowledge to the table with your specialized degree than others with a more rudimentary level of education More active leadership role As a member of Human Resource personnel, you don't have a lot of say in the regulations of your job. You're simply given a list of instructions to follow. When you earn your MBA, you can play a more active role in the leadership of the company you work for. You can change industry standards, company regulations, and enhance the overall human resource department. With your MBA, you'll be in a position to make more key decisions in the running of the business instead of completing day-to-day tasks like those with a bachelor's degree alone. Sick of sitting at the bottom of the food chain? Dedicate the time and resources necessary for earning your MBA. How to pick the right MBA program for you If you've made the decision that pursuing your MBA is a valuable asset as an HR professional, then you're likely wondering what to do next. First, you'll need to find an MBA program that intrigues you and will provide you with the necessary education you're striving for. Here are some helpful tips on picking the right MBA program for you. Consider your learning environment Most individuals will work towards their MBA while employed at their full-time at a job. Although this full-time work and school schedule can help fund your education, this can put some restrictions on your learning environment. You may find it necessary to take online courses as they offer more flexibility than in-person classes. Or, you may decide to take time off from your full-time schedule to obtain our MBA in-person. It's really up to your personal preferences and unique learning style. Just make sure to decide this early on when considering the right MBA program for you. See if employer educational assistance is available When it comes to higher education, your MBA can garner some debilitating student debt. In an effort to eliminate or reduce some of your college expenses, you should confer with your employer to ask about tuition assistance. Some employers may offer a set percentage or maximum amount they'll compensate you for while you obtain a higher degree of education. There are restrictions on some of these tuition assistance programs, such as the types of schools that you can attend. It's best to identify these requirements and stipulations ahead of time, so you choose an MBA program where you'll be properly compensated upon your completion. Conclusion Don't pursue a Master of Business Administration if you aren't fully committed to the idea. This process will demand a passion for business and a willingness to juggle a busy schedule. Though reaching the finish line may seem impossible now, the prize of a higher salary and more esteemed titles waiting at the end of the race will certainly make the time dedication worthwhile.

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